

Consultant Job plans; These are Job Plans for New Jobs for RPSAs to approve. They are not rigid but give a yardstick for timetables.

As time goes by the jobs will change for both Consultants and Speciality Doctors.(SD). An SD cannot do unsupervised work when appointed. When they reach the top of level 3 after 17 years in post, then independent work may be incorporated into the job plan. A consultant Rhinologist may develop an anterior skull base referral practice and move from 4 clinics to 3 or 2 and increase the operating sessions as needed.

General ENT Surgeon for service

10 PAs

0.75 CPA On Call and Emergency work

1.125 CPA Operating List

1.125 CPA Clinic

1.125 CPA Clinic

1.125 CPA Clinic

1.125 CPA Clinic

1.125 CPA Clinic

2.5 SPA

ENT Surgeon/Otologist/ Rhinologist/ Paediatric/ Phonology

10 PAs

0.75 CPA On Call and Emergency work

1.125 CPA Inpatient List

1.125 CPA Day case List

1.125 CPA Clinic

1.125 CPA Clinic

1.125 CPA Clinic

1.125 CPA Clinic

2.5 SPA

Supported Specialist ENT Surgeon (With full time Speciality Doctor or Specialist Registrar working for them)

10 PAs

0.75 CPA On Call and Emergency work

1.125 CPA Operating List

1.125 CPA Operating List

1.125 CPA Operating List

1.125 CPA Clinic

1.125 CPA Clinic

1.125 CPA Clinic

2.5 SPA

H&N ENT Surgeon

10 PAs
0.75 CPA On Call and Emergency work
1.125 CPA Inpatient List)
1.125 CPA Inpatient List) Usually a Three session list for Complex major Surgery
1.125 CPA Inpatient List)
1.125 CPA Inpatient List/ Day case List for 'Scopes
1.125 CPA Combined Cancer Clinic
1.125 CPA Rapid Access Clinic
2.5 SPA

Skull Base ENT Surgeon

10 PAs
0.75 CPA On Call and Emergency work
1.125 CPA Inpatient List)
1.125 CPA Inpatient List) Usually a Three session list for Complex major Surgery
1.125 CPA Inpatient List)
1.125 CPA Inpatient List/ Day case List for facial reanimation etc.
1.125 CPA Combined Skull Base Clinic
1.125 CPA Vestibular/Advanced Otology Clinic
2.5 SPA

Job plan for Speciality Doctor in ENT No On Call

10 PAs
1.5 SPA
1.125 CPA Assistant for Consultants Operating List
1.125 CPA Assistant for Consultants Operating List
0.625 CPA Emergency ward work
1.125 CPA Supervised Clinic
1.125 CPA Supervised Clinic
1.125 CPA Supervised Clinic
1.125 CPA Supervised Clinic
1.125 CPA Supervised Clinic

SDs cannot work unsupervised until they are at the top of level 3. At this point they will have had similar supervised experience as an Speciality Registrar has had when they are considered to be able to be unsupervised.

Job plan for Speciality Doctor with ENT Middle grade On Call

10 PAs (to include on call at; for example 1:6 working 20% of the on call time)
1.75 CPA On Call and emergency ward work
1.125 CPA Assistant for Consultants Operating List
1.125 CPA Assistant for Consultants Operating List

1.125 CPA Supervised Clinic
1.125 CPA Supervised Clinic
1.125 CPA Supervised Clinic
1.125 CPA Supervised Clinic
1.5 SPA

2.5 SPAs for a consultant is generally the minimum in ENT due to the complexities of the job and breath and depth of the specialty. See Academy advice on SPAs

Annualised Contracts

There are many NHS needs that cause more senior consultants to be away from clinical work e.g. RITA/ARCPs, Exams, Regional Planning etc. etc. For example the ENT Exit exam requires 40 consultants twice a year for three or four days to run this. There are less than 40 large trusts so all of these must make plans to lose, from clinical work, at least one of the more senior consultants for one to two weeks a year for this alone.

Formula for number of weeks of clinical work changing with seniority, due to taking on NHS roles such as interviewing / training / examining / RITAs / SAC / College / Advisory on consultant appointments/BAOHNS etc.

There are 52 weeks a year with 6 weeks holiday and 2 weeks study leave leaving 43 weeks potential work. Actual Work is two weeks less due to Bank Holidays / lieu days and NHS Statuary Days. Senior consultants have 2 further days annual leave

In first 5 years available for 43 weeks (work 41)

Then next 5 years 42 weeks (work 40)

Then next 5 years 41 weeks (work 39)

Then next 5 years 40 weeks.....(work 38)

Final 5 years 39 weeks (work 37)